

MPHA Executive Search Update

To: MPHA Commissioners
Date: July 15, 2016
From: Thomas DeAngelo
MPHA Commissioner and Committee Chair

Please see the June 21 Update for an overview of the Executive Search Consultant Selection, the Search Committee Members, and an outline of the overall Search/Selection schedule.

Outreach

We are currently in the Community Outreach or Discovery Phase of our process. During this phase, we are reaching out to a cross section of community partners, senior staff, and MPHA resident groups to provide the Committee with input regarding the search for the next Executive Director for MPHA.

On July 7, 2016, the Minneapolis High Rise Council hosted a forum to provide our Search Committee with input into the Search Process. The meeting was noticed to interested and available High Rise, Glendale, and Scattered Site residents. Approximately 50 residents attended. Participants were asked to provide input into the qualities desired in the next Executive Director and the important issues facing MPHA now and in the future. Many thoughtful comments were received, and a transcript of these comments is attached.

Five of our Search Committee members (including 3 Commissioners) and Chris Cohen from our Executive Search Firm were present, with an expressed purpose to listen to resident comments. We want to thank Commissioner Tamir Mohamud, who attended the meeting and offered his comments, and Barb Harris and Mary McGovern of the High Rise Council for hosting this forum.

CohenTaylor conducted a series of meetings with Cora McCorvey and senior staff members during the week of July 11-15 to gain their input into the search process. In addition, they are reaching out to over 60 community partners and national public housing experts to gain their perspective and input.

The input from this Discovery Process will be shared with Search Committee members and integrated into the Position Profile that will be advertised to candidates and made available by the end of July.

Schedule

We remain on schedule with our agreed-upon process with our consultant, CohenTaylor, who will be recruiting and reviewing potential candidates this summer and bring a list of candidates to our Search Committee for review and for interviews during the month of October. Our goal remains to bring recommendations to the MPHA Board at our November meeting.

Communications

MPHA will be posting information regarding this Executive Search at <http://www.mphaonline.org/>. This posting will include the Position Profile, the 2015 Leadership Planning Report, these Executive Search Updates, and other information as it becomes available. Please refer inquiries to info@cohentaylor.com for any questions regarding the search process, possible candidates, etc.

